

Vulcan Materials Receives IAAP Innovative Safety & Health Leadership Award



(L to R) IAAP Safety Committee chairman Alan Shoemaker presenting the award to Jason Schlee and members of the Vulcan safety team, Loren Smith and Ryan Cluckey

The IAAP's Safety Committee members developed the Innovative Safety & Health Leadership award with the expectation it will highlight practices by one company thereby providing others with an innovative example they may use at their own operations. The award is granted to a company, workplace team, or individual demonstrating superior or exemplary contributions in safety & health leadership that engage employees with the understanding of what is needed to build and sustain an injury free workplace through their innovative and collective efforts.

Vulcan Materials manager for safety and health, **Jason Schlee**, submitted his company's "Interactive Workstations at Annual Refresher Training" program for consideration and it was selected by members of the IAAP Safety Committee for this prestigious award. The goal of this program is to encourage active participation in annual refresher training by creating a learning environment where there is a higher probability of understanding, retaining, and applying of the information presented. According to Schlee, "Having effective training is one of the first lines of defense when it comes to injury prevention."

Starting in 2013, Vulcan's Central Division adopted and developed this effective training concept utilizing topic specific workstations, along with an Annual Refresher Training workbook, to teach and reinforce knowledge and skill level. The Safety, Health, and Environmental (SHE) team takes two to three weeks out of the year to develop ten workstations for breakout sessions during annual refresher training. Employees are separated into small groups and rotated through the stations utilizing hands-on scenarios and exercises. Groups are tested with questions from their workbooks for each station. Prizes are awarded to the team with the most correct answers at the end of the day. The combination of test questions, activity-based training, small group interaction, and recognition has enhanced their annual refresher training classes and thus turned training into education.



In accepting the award, Jason Schlee said, "It is truly an honor when peers in your industry recognize the efforts that you have put into a process or program."

During the 2017 IAAP Aggregate Miner Safety Conference, participants will have the opportunity to experience this "Interactive Workstations at Annual Refresher Training" program with several workstations as part of the conference program.