



Innovative Safety & Health Leadership Award Program

Entry Packet

For 2021 Award

***Illinois Association of Aggregate Producers
1115 S. 2nd Street
Springfield, Illinois 62704***

Entry Deadline is January 18, 2021

IAAP Innovative Safety & Health Leadership Award

Scope

This award was established to provide recognition to an IAAP member mining or processing facility or an associate member company that has made superior and substantial contributions to their company's or the industry's efforts to achieve safe behaviors through safe operating practices by implementing an innovative solution to a safety or health problem. The award recipient will have demonstrated leadership through the development and implementation of excellent safety and loss prevention achieved through integrating systems and safety culture, employee involvement, and process innovation. By doing so, the IAAP hopes to encourage more and continued innovation by its members in the future.

Who is eligible for this award?

Open to any IAAP member or employee(s) of a member mining or processing facility or an associate member company whose operation applying for this award is located in Illinois and has been looking for a way to further recognize their employees. This operation shall be involved in the aggregates industry and have implemented an innovative solution with proven results demonstrating superior or exemplary contributions in Safety & Health Leadership that engage their employees with the understanding of what is needed to build and sustain an "injury free workplace" through their collective efforts.

An applicant for this award is not required to apply for the IAAP Rock Solid Safety Award.

How will my company and/or its employees be recognized for their leadership efforts?

The award recipient will be recognized in three ways.

1. You will receive a plaque suitable for display and/or other award recognition as determined by the IAAP Safety Committee.
2. IAAP staff and/or a Safety Committee member will present the award at the facility or at the IAAP Annual Convention. A photo will be taken of the award presentation for publication in the IAAP Update Newsletter. A press release with the photo may be sent to the local newspaper(s). A press conference may be scheduled, if feasible.
3. You will be recognized at the IAAP Annual Convention.

My company deserves this recognition! How do I submit an award entry?

IAAP members may apply for this award by submitting the required information detailed on the last page of this entry packet.

When submitting the application, it is important to address **Participant Involvement**. Consider how the individuals closest to the daily work make decisions that improve safety. Be creative. This is your opportunity to demonstrate that "special something" that sets you apart from the

others - your core competency in safety. Explain the things that you feel you do better than everyone else.

Your entry must include examples of who is involved and a description of the innovative solution that has brought about a positive, safety **cultural** change with the **employees** at the worksite. Examples could include a process or idea addressing the following:

- An innovative or unique injury prevention solution or process
- A best practice
- A new technology
- Employee Involvement
- In-The-Field Communications
- Developing a Safety Culture
- Building an Injury-free Culture
- Management/Employee Engagement
- Hazard Identification/Risk Assessment
- Raising Quality of Work Place Exams
- Raising Quality of Mobile Equipment Inspections
- Raising Quality of In-The-Field Safety meetings

When and to whom must the entry be submitted?

Your entry must be received by the IAAP no later than **January 18, 2021** to be considered for the award. Address your entry to Shawn McKinney in the IAAP office or send it by email to: shawn@iaap-aggregates.org.

In what manner are applications judged?

Each entry will be screened by IAAP staff to ensure it is complete.

Impartial safety professionals making up the membership of the IAAP Safety Committee during a regular Safety Committee meeting will judge all complete entries and determine the winning facility and/or company employee(s) that has made the most significant advancement in operational Safety and Health excellence as described in the award application. The Committee will evaluate your entry to determine how safety culture, safety leadership, innovative process(es), and results/measurement reflect where you were when the process started and where you are now since process implementation.

Selection of the Innovative Safety & Health Leadership Award will be based upon “majority vote” of the IAAP Safety Committee after at least two rounds of voting. Committee members will not be allowed to vote for their own company.

When will I know if I received the award?

The IAAP staff will contact you prior to the IAAP Annual Convention.

Will the criteria change in the future?

The IAAP Safety Committee will evaluate the program annually and recommend modifications and adjustments. Any changes will be announced before the deadline for entry.

Who do I contact if I have questions?

The IAAP staff can answer questions regarding administration of the program or refer you to a member of the Safety Committee.



Below are examples of safety and health initiatives undertaken by recipients of this award which the IAAP Safety Committee believes will help you understand what we mean by Innovative Safety & Health Leadership. More examples are available on the IAAP website.

Vulcan Materials Company

Interactive Workstations at Annual Refresher Training

This program utilizes topic specific workstations, along with an Annual Refresher Training workbook, to teach and reinforce knowledge and skill level. The Safety, Health, and Environmental (SHE) team takes two to three weeks out of the year to develop ten workstations for breakout sessions during annual refresher training. Employees are separated into small groups and rotated through the stations utilizing hands-on scenarios and exercises.



The goal of this program is to encourage active participation in annual refresher training by creating a learning environment where there is a higher probability of understanding, retaining, and applying of the information presented.

Hanson Material Service, Chicago, Illinois:

Best Practice Program

Each quarter of the year, all mining operations in the region are required to develop and implement at least one new best practice then document and submit this idea to the company; sometimes, several ideas come from a plant and its employees during a quarter. Sites have different plants and properties but something that works at one location can easily be implemented at another. Best Practice ideas, including pictures, are collected then sent along to all of the company's plants where they may be implemented or become inspiration for similar safety solutions. In this way, operations understand that their company leaders endorse these innovative solutions.



IAAP Innovative Safety & Health Leadership Award Application

Your award entry should include this page as its cover with information completed in the box below and responses to the six questions. Provide no more than two pages (12-point font, Times New Roman, with at least 1 inch margins) describing your safety program and your commitment to safety and health with an overview of its implementation while addressing all questions.

Company Name: _____

Facility Name: _____

Your Name and Job Title: _____

Phone (office and cell): _____

Email Address: _____

1. How would you describe the innovative or unique solution developed that has either reduced occupational injuries/illnesses or improved safety awareness on or off the job? (If this has resulted in a written company policy, please include a copy of that policy as an attachment to your application.)
2. Who would you credit for this idea?
3. How was this developed and implemented?
4. When was this implemented?
5. When were positive results first apparent?
6. How would you describe the positive results and improvements that have been achieved by the implementation of this innovation or unique solution?